



ORCHARD PARK HIGH SCHOOL

PARENT AND STUDENT GUIDE TO OUR SCHOOL POLICIES

Excellence. Integrity. Collaboration. Drive

A message from Ms Moran – Headteacher

We are very excited to welcome you and your child to our school. You are about to embark on a wonderful journey of inspiring learning, the very best teaching, rich character development opportunities and a huge array of clubs and trips.

We pride ourselves on our four values. Every day our pupils demonstrate these in abundance. It is what makes Orchard Park such a fantastic place to be. Our community is warm, happy, polite and ambitious.

Every child is known at our school. Our size, our relentless focus on routines, our mantra of 'disruption free learning' and our values, mean that you can be confident your son or daughter is important to us and will be very well supported.

All our policies can be found on our school website. However, we have summarised our most important ways of working in this document. It gives you an overview of our approach which will be much quicker to digest. Your support on all aspects of school life is valued.



*Our students have the best chance of
success*

**We welcome and encourage
feedback from our parents/carers.**

Please visit

www.orchardparkhigh.co.uk.

**Our parent voice survey can be
found within the contact us menu.**

CONTENTS PAGE

Page 3: Our Equality Pledge

Page 4: Rewards

Page 5: The school day

Page 6: Tutor reading

Page 7: Scholarly habits

Page 8: Behaviour in lessons

Page 9: Routines for the classroom

Page 10: Uniform

Page 11: Uniform

Page 12: Uniform

Page 13: PE and dance kit

Page 14: Uniform

Page 15: Roll call and line up

Page 16: Behaviour at social time

Page 17: Mobile phones

Page 18: Behaviour in the community

Page 19: Detentions

Page 20: Attendance

Page 21: Attendance - how parents can support

Page 22: Student support

Page 23: Communicating with staff and booking meetings

OUR EQUALITY PLEDGE

Our pledge was written by our students for our whole school community

At Orchard Park High we believe in equality, we value the strength that comes with difference and we celebrate the positive contribution that diversity brings to our community. Orchard Park High is welcoming and authentically inclusive.

Our community has a voice that strives to bring about positive change through our Equality Pledge:

- We agree everyone has the right to feel safe.
- We understand that all people should be treated with dignity and respect.
- We will eliminate prejudice and discrimination from our own words and actions.
- We will not tolerate offensive language and behaviour.
- We will celebrate our differences.
- We will call out and challenge inequality in our community.
- We will not be bystanders.
- We stand for inclusion.
- We seek to understand, challenge and overcome our own biases.
- We support our community to reflect on and learn from our mistakes.



"We cannot all succeed when half of us are held back."
Malala Yousafzai

CHARACTER POINTS

We reward students for going above and beyond our expected standards both in and out of lessons.

We give Character education points at Orchard Park High School

- To motivate and encourage our learners.
- To recognise achievement.
- To foster a healthy atmosphere of competition between individuals and year groups.
- To promote a culture of achievement and hard work.
- To underpin and promote the characteristics of being a successful learner.

Students are given character points 'live' in or outside lessons on Yellow Positive Character Cards.

Points are collated each week, with the best student, tutor group and year group celebrated during assemblies and line-ups. In addition, at the end of each half term, students are nominated for awards by their form tutors and teachers, and are invited to a reward celebration event.

Students will aim to achieve **bronze, silver, and gold** badges for each of the **four school values** throughout their five years at Orchard Park.

Bronze – 50 Character points

Silver – 250 Character points

Gold – 500 Character points

Certificates are given for each badge awarded.

If students achieve gold in all values, they will be awarded a Character Ambassador badge.



"Our character is basically a composite of our habits because they are consistent, often unconscious patterns. They constantly, daily, express our character."

Stephen Covey

THE SCHOOL DAY

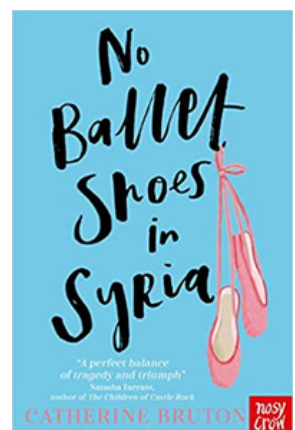
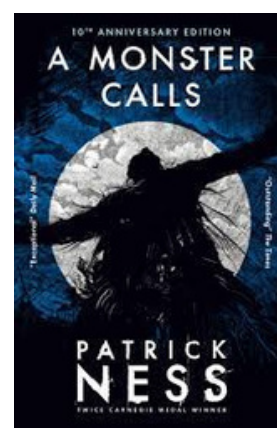
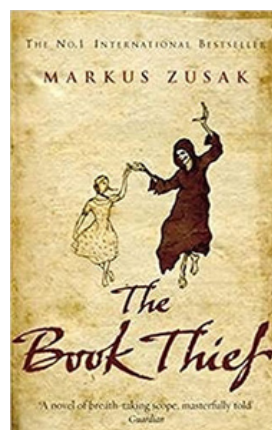
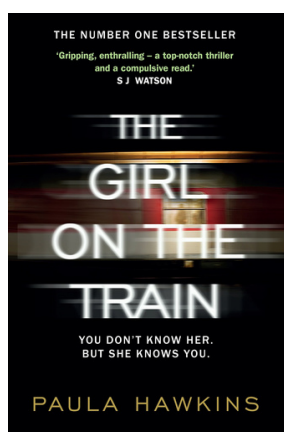
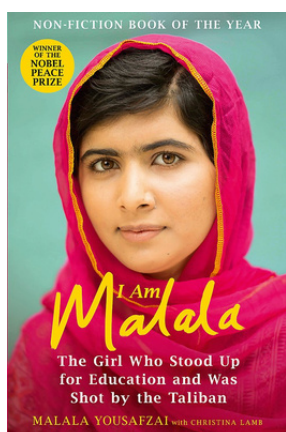
8.10am	Gates Open
8.15-8.25am	Students to their playground
8.25am- 8.30am	Roll call
8.30am -9.00am	Tutor Reading/Assembly
9.00am-9.50am	Lesson 1
9.50am-10.40am	Lesson 2
10.40am-10.55am	Break
11.00-11.05am	Line up
11.05am -11.55am	Lesson 3
11.55am-12.45pm	Lesson 4
12.45pm-1.25pm	Lunch
1.25pm-1.30pm	Line up
1.30pm-2.50pm	Lesson 5 <i>(2.40pm-2.55pm Vocabulary Training)</i>
2.50pm	Dismissal
2.50-3.50pm	Detention
2.50-4.00pm	Character Clubs

TUTOR READING

By the time your child leaves Orchard Park High School, they will have read at least 25 books with their class. We read together for 25 minutes every morning

“The more you read, the more you know. The more that you learn, the places you’ll go.”

Dr. Seuss could have been talking about the students at Orchard Park High School with this quote, as reading is a core part of everyday life. Our unique and inspiring reading programme gives our students the opportunity to read brilliant literature every morning. By reading to them, we are able to supplement the text with valuable context that boosts student knowledge and understanding. In addition to providing our students with access to some of the best fiction and non-fiction ever written, the tutor group reading programme is also designed to complement the curriculum, drawing links to ideas, themes and figures studied in lessons. It is also a lovely, calm way to start the day.



SCHOLARLY HABITS

A message from Ms Walsh, Assistant Headteacher responsible for Teaching and Learning

A habit is something that you automatically do in response to a cue and are then rewarded for. This is called the Habit Loop. Sometimes these habits can be positive (such as routinely working out to achieve fitness goals) but sometimes these habits can be destructive. So much of what we do here at Orchard Park aims to build constructive habits that enable our students to be on time, equipped, and ready to learn. We run routines (roll call, entry routines, self-quizzing) that allow for automation and success.

Scholarly habits form the basis for future success and rewards within school life and beyond. The accumulation of scholarly habits will be the foundation upon which students continue to learn and reap the rewards.

Attentive posture, thoughtful listening, and neat presentation are essential scholarly habits that can support learning and then be used in all walks of life. We are not born with these habits and they must be taught and learned. As teachers, we play a role in providing the cue, the framework for the routines, and the illumination or provision of rewards for our students.

Some examples of scholarly habits that support student learning:



- Preparedness (ready to learn)
- Sitting up straight and tracking the speaker
- Attention to presentation
- Asking questions
- Effective self-quizzing
- Effective revision

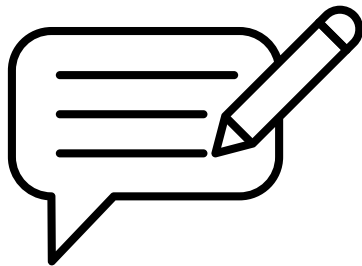
OUR BEHAVIOUR POLICY - IN LESSONS

DISRUPTION FREE LEARNING

At Orchard Park, we believe that every student is entitled to disruption-free lessons. If you disrupt the lesson in any way, you will be given a warning, this is a reminder for you to focus on your work and get back on task. If you disrupt the lesson again you will be removed and sent to the Out of Learning Provision (OLP) where you will stay until the next day.

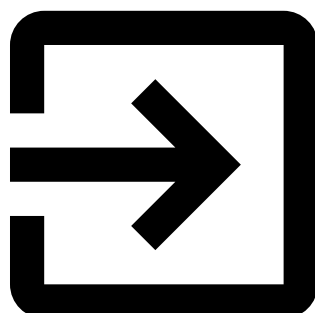
1ST DISRUPTION

Your teacher will tell you that you have received a warning



2ND DISRUPTION

You will be removed from the lesson and from class for 24 hours



WHAT COULD BE DISRUPTIVE BEHAVIOUR?

- Calling out
- Off task chat
- Distracting others
- Lack of work
- Talking over the teacher
- Damage of property
- Eating in class
- Using inappropriate language



ROUTINES IN THE CLASSROOM

At Orchard Park we have routines so that no learning time is wasted.

Entry and Exit Routines

Entry Routine
1. Students enter the classroom in silence and remain in silence
2. Students stand behind their chairs in silence
3. All equipment is unpacked and placed to the left hand side of the student's desk space
4. Coats and bags are placed on the back of the chair.
5. Teacher invites the class to be seated.

Exit Routine
1. Students remain in silence
2. Students pack away in silence
3. Students stand behind their chairs in silence
4. Students are dismissed row by row
5. Students leave the building immediately/head to their next lesson in silence

3, 2, 1... Track me – As soon as your teacher says this you must immediately put your pens down and turn your attention to your teacher. Your teacher may also use phrases such as “Track the board” or “Track the book”.

3,2,1... Show me – Only raise your mini whiteboard when you hear the teacher say ‘Show me’. Lift the board immediately, hold it up high and track the teacher.

UNIFORM

Students must wear full school uniform at all times, including when travelling to and from school.

This includes:

- **School blazer** - blue with embroidered school logo
- **School jumper** - with **year group trim**
- **White shirt or blouse**
- **School tie** (if wearing a shirt) - Blue and Red stripe
- **School trousers or skirt** - with school logo
- **School bag** - school bag from Hewitts only

- **Socks** - plain black or grey socks

OR

- **Tights** - plain black opaque or grey
- **Shoes** - plain black, low-heeled. Leather or similar polishable material.
- **Coats** - Must be plain navy or dark in colour

Please note: Hoodies are not permitted to be worn to and from school or in school and will be confiscated if seen.

More detail about what is and isn't acceptable can be found on the next four pages.



UNIFORM

Uniform item	Detail	Important information when purchasing
Blazer	Compulsory item. It must be worn every day.	This must be purchased from Hewitts and we advise that parents size up when purchasing so that they last longer and accommodate for growth.
Tie	Compulsory item (if wearing a shirt). It must be worn every day.	Must be purchased from Hewitts if students plan to wear a shirt. Not required for students to wear a blouse.
Blouse/shirt	Compulsory item. It must be worn every day. White blouse or shirt.	As well as Hewitts, these items can also be purchased from supermarkets, department stores and online.
'V' neck sweater	Compulsory item. It must be worn every day. Embroidered school logo and specific year group coloured trim.	Must be purchased from Hewitts. Sizing advice- students keep the same colour stripe for five years. We advise families to size up for longer use.
Trousers or Skirt	Trousers: Compulsory item. It must be worn every day. Tailored full length, plain mid-grey colour. Must be bought through Hewitt's of Croydon and should be emblazoned with the school logo.	Must be purchased from Hewitts. Please note that we do have second-hand trousers in stock in our school shop.
	Skirt: Compulsory item. It must be worn every day. With school logo, grey. Skirts are available in 22 or 24-inch length.	Must be purchased from Hewitts. Please note that we do have second-hand skirts in stock in our school shop.

UNIFORM

Uniform item	Detail	Important information when purchasing
Socks	Plain black, or grey and can be sourced from any provider.	Coloured, white or patterned socks are not acceptable. Socks with branded logos are also not acceptable.
Tights	Grey or plain black opaque tights are permitted and can be sourced from any provider.	Coloured, patterned or flesh-coloured tights are not permitted.
Shoes	Plain black, low heeled. Leather or similar polishable material can be sourced from any provider.	Canvas or trainer-style shoes will not be accepted. Boots are not permitted.
Coats	Plain navy or black only Available from any provider.	Please note that we do not permit hoodies on site at any time
Bag	Only the school bag from Hewitts is permitted for school.	

PE AND DANCE KIT

Sports T-shirt	Available at Hewitts of Croydon.	School PE top available from Hewitts OR a plain navy T-shirt. T-shirts must be round-neck and completely logo-free (Including small brand markings such as a Nike tick) NB: Should students plan to represent the school for any sport they must have the Hewitts PE kit with the school logo.
Sports shorts – navy	Available at Hewitts' of Croydon.	School PE shorts available from Hewitts OR plain navy PE shorts which must be completely logo-free (Including small brand markings such as a Nike tick) NB: Should students plan to represent the school for any sport they must have the Hewitts PE kit with school logo.
*PE Bag		School PE bag OR plain navy drawstring bag/backpack. No logos/brands on any bag including small brand markings such as a Nike tick brought into school other than the school logo.
PE Jacket	Optional for PE lessons and not compulsory.	Available from Hewitts. This is the only long sleeve top which is allowed.
Optional Black or Navy leggings	Plain navy and must be ankle length.	Available from any supplier. Only to be worn under regulation sports shorts for PE lessons.
PE Socks	Must be football socks	Can be purchased from Hewitts or students may wear plain navy football socks. Please note that they must be football socks only.
PE Shoes	Sports trainers only.	Non marking soles only

UNIFORM CONTINUED

Jewellery

The only piece of jewellery which is acceptable is an analogue wristwatch (smart watches are banned). Any other form of jewellery is not allowed. Orchard Park High School does not allow facial piercings of any kind (inc ears, noses, mouths) are not allowed to be worn. Students will be asked to remove any other piercings if they are visible. Dental jewellery is banned



Accessories

Belts with large buckles, symbols, designers logos, colours are not permitted

Hair

No extreme hairstyles or unnatural dyed colours of hair will be permitted including dip-dyed hair colours. Tramlines, Mohicans and other extreme haircuts are also not permitted. Students arriving in school with an unacceptable hairstyle will be sent to the OLP until it can be rectified. All students with long hair must tie it back for PE, Dance and Science lessons. Students may only wear hair accessories that are black, navy or clear in colour and headscarves (for religious reasons) if worn, must be black, navy blue or dark grey and cover the whole head.

Makeup

Any makeup worn should not be noticeable. Nail varnish, including false nails and false eyelashes, is not permitted. Students arriving in school wearing extreme or heavy makeup, nail varnish, or false nails will be asked to remove them and sanctioned if this is a repeated issue.

ROLL CALL AND LINE UPS

A message from our Assistant Headteacher for Student Conduct

Students at Orchard Park take pride in their school and love coming to learn, so they ensure they come to school each day looking smart, in full school uniform, fully equipped, with their homework completed and ready to have a productive day of learning.

This is the best way to ensure your day goes well and you are successful. Our mantra is 'win the morning, win the day!'



'Win the morning, win the day!'

UNIFORM CHECKS

Every morning students have their uniforms checked to ensure everything is being worn correctly and meets our high standards and expectations.

EQUIPMENT CHECKS

Every morning form tutors will check that students have their equipment with them. Below are the compulsory items that will be checked.

- Self Quizzing book and Knowledge Organiser
- Scientific calculator - Casio
- A long, clear pencil case
- Two black or blue ballpoint pens
- Two HB pencils
- Two green pens
- A pencil eraser
- A pencil sharpener
- A highlighter
- A ruler
- A glue stick

Students without the correct equipment will be loaned items and issued with a same-day detention.

BEHAVIOUR AT SOCIAL TIME

A message from our lead prefect

We as students must continue the excellent behaviour we show in the classroom in our social times. Everyone has the right to enjoy break times and feel safe and supported. Students are expected to include everyone in all games, and our playgrounds should be free from litter. The library and clubs run at lunchtime, which is a great time to socialise and make new friends.



Break times are an opportunity to relax, chat with friends and rest, ready for your next lesson.

Orchard Park has a no hands-on rule

We keep our hands and feet to ourselves at all times. Any hands-on behaviour will result in a sanction.



Sanctions during social time:

- Wrong place, wrong time (students should not be in the building during social time unless using the bathroom)
- Chewing gum
- Dropping litter
- Rudeness
- Anti-social behaviour
- Hands-on behaviour
- Confiscation of banned items e.g. phones, non-uniform attire such as baseball caps

WE ARE POLITE TO EVERYONE AT ALL TIMES, STAFF AND STUDENTS. WE DO NOT WALK AWAY FROM A MEMBER OF STAFF WHEN THEY ARE SPEAKING TO US AND WE FOLLOW INSTRUCTIONS FIRST TIME, EVERY TIME.

MOBILE PHONES

At Orchard Park we are a completely phone-free school.

Phones must be placed away in a bag or in your zipped blazer pocket at all times. Phones must be turned off and not placed on silent.

If a phone is seen it will be confiscated.



PHONE CONFISCATION SANCTIONS

1

On the first confiscation of a phone or tablet when seen during lesson time or around the school, it will be confiscated and students will be asked to collect it from the admin office at the end of the day. the student will receive a same-day detention.

2

On the second confiscation, it will be confiscated and the parent will be called and asked to collect the phone. The student will receive a same-day detention.

3

On the third confiscation, the student will be sent to the OLP for the day, the parent will be called and asked to collect the phone. The student will receive a same-day detention.

BEHAVIOUR IN THE COMMUNITY

From the moment you put your uniform on, to the minute you take it off, you are a member of our Orchard Park community.

At Orchard Park we care about our community, this includes our bus drivers, our shop keepers, our local residents and each other. We expect Orchard Park High students to conduct themselves with the same levels of maturity and self-regulation that we see in school, every day when they are outside of the school gates.

- **We call out our peers when they aren't behaving appropriately in the community because we know that standing by and watching isn't acceptable.**
- **We report poor behaviour in the community to our teachers because we have compassion for those in our local community.**
- **Orchard Park teachers look to catch our students doing the right thing so that we can award points for excellent behaviour in the community.**
- **Teachers will sign character cards for integrity and collaboration where we see excellent behaviour in the community.**
- **We will also award points for drive for those who choose to walk rather than crowd our local bus to get to Shirley Library.**

We will sanction poor behaviour in the community and hold both students and parents accountable for any breach of our community conduct agreement.

1

On the first occasion of poor behaviour in the community.

- 1-day fixed-term suspension.
- Loss of social time for 1 week
- Parents invited in for a meeting with a member of the senior team

2

On the second occasion of poor behaviour in the community.

- 2-day fixed-term suspension.
- Loss of social time for 2 weeks.
- Parents invited in for a meeting with a member of the senior team.

3

On the third occasion of poor behaviour in the community.

- 3-day fixed-term suspension.
- Loss of social time for 6 weeks.
- Parents will need to agree to drop off collect their child each day or agree to a reduced timetable.



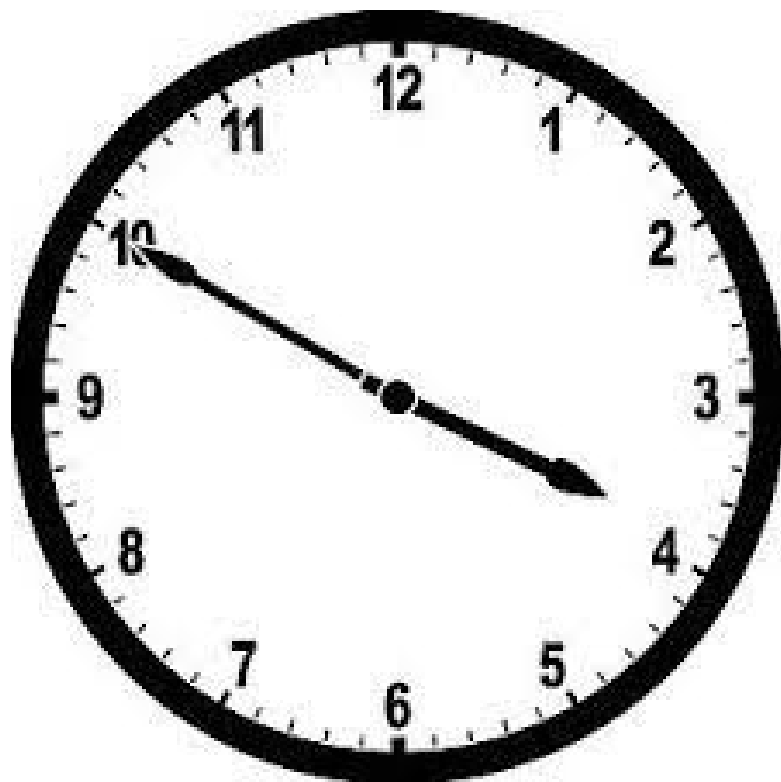
"The greatness of a community is most accurately measured by the compassionate actions of its members."

Coretta Scott King

DETENTIONS

Students are issued same-day detentions if they receive a community sanction or fail to bring their correct equipment/complete their homework. Detentions start at 2.50 pm and end at 3.50pm. Parents will receive a text message to notify you that your child will be sitting a detention that evening.

Please note that parents are not permitted to excuse their child from detention and detentions must be sat on the day they are issued. We expect and appreciate your support in upholding our high standards.



ATTENDANCE

At Orchard Park, attendance matters and we know that that all students benefit from outstanding school attendance, both academically and in terms of their preparedness for adult life.

**We expect that all students will have
100% attendance and 100% punctuality**



If your child has a medical appointment, please provide a note in advance asking for them to be excused. We ask that parents/carers try to make appointments after school so that students do not miss lessons. Students leaving school must sign out at the office, showing their note, and sign back in upon their return.

Absences that the school is unable to authorise include:

- Holidays during term time.
- Arrival after the register has closed, i.e. 9.30am onwards.
- Shopping trips, even if this is for school uniform.
- Looking after a relative/pets.
- Tiredness due to extra-curricular activities.
- Taking siblings to school.
- Students taken out of school to translate.

Please note that students are expected to be at line up by 8.25am, after this time, students will be marked as late and will receive a same day 1 hour detention.

ATTENDANCE – HOW PARENTS CAN HELP

- Establish a good routine in the mornings and evenings so your child is prepared for the school day ahead.
- Make sure your child goes to school regularly and follows the school rules.
- Ensure your child arrives at school on time – not late.
- Arrange dental and medical appointments outside school hours where possible.
- Always inform the school if your child is absent due to illness.
- Take truancy seriously.
- Take family holidays outside of term time.
- Talk to your child about school and take an interest in their school work (including homework).
- Attend parent evenings and school events.
- Praise and reward your child's achievements at school.
- Discuss any problems or difficulties with the school – our staff are there to help and will be supportive.



STUDENT SUPPORT

Helping our students to be resilient learners

At Orchard Park High School we are committed to ensuring that all of our students are able to learn well because they are happy and want to come to school.

The Pastoral Team are here to support students; from form tutors and the Head of Year, to the eight-strong Safeguarding Team.

We also have The STAR building and a Senior Mental Health Lead dedicated to supporting students to have strong mental health.



COMMUNICATING WITH STAFF

If your child is unable to attend school as a result of illness, parents/carers are asked to contact the school on each day of absence via the school's main telephone number 020 8776 0220 or email *studentabsence@orchardparkhigh.net*

To communicate with individual staff members, all communication should be sent to *info@orchardparkhigh.net*, marked for the attention of the teacher you wish to communicate with. Please note that our teachers have very busy teaching schedules and whilst we aim to respond to queries as quickly as possible, this may take up to 48 hours.

PARENTS ON SITE

Please note that our teachers are in class teaching lessons during the school day and so we advise that parents will only be allowed on site with a pre-arranged appointment.

Parents will not be seen by a member of staff without an appointment and should contact the school to arrange this using the email above in the communicating with staff section.

When onsite for meetings, we request that parents do not park in the school car park and enter only via the pedestrian gate.