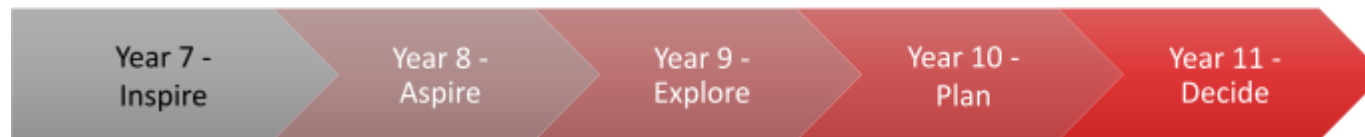


Orchard Park High School Raising Aspirations Programme

Orchard Park High School is committed to providing an outstanding programme of Careers Education, Information, Advice and Guidance (CEIAG) for every student by equipping them with the knowledge and skills needed to make aspirational, independent and well-informed further education and career decisions. Our programme is divided into age-appropriate activities, integrated into students' experiences of the whole curriculum and designed to raise aspirations, challenge stereotypes and promote equality and diversity. We work in partnership with local and city-based organisations and independent careers advisors who are contracted to deliver impartial careers guidance.



Year 7 – Inspire

In Year 7, our aim is to raise awareness about the wide range of jobs and career options available. We want students to be inspired to investigate areas of interest, whilst developing key skills useful in life and the workplace. Activities in year 7 are aimed at opening students' minds to the possibilities available.

Gatsby Benchmark	Activity	Description	Month
5	Employer Engagement	One meaningful encounter with an employer, focussed on the range of job opportunities within an enterprise.	Throughout the year when opportunities become available.
7	Encounters with further and higher education.	One meaningful encounter with a post 16 provider.	Throughout the year
2	UNIFROG	Students access UNIFROG, complete interests and personality quizzes and explore the key employment sectors.	Throughout the year
7	Assembly	Careers Assembly (Focus: An introduction to all Post-16 options)	As per the assembly calendar
4	Careers Lesson	Linking subjects to careers (subject teachers to teach one lesson that week to all their classes on careers)	March 2024 (National Careers Week)
4/7	Brilliant Club	Scholars Programme	Nov/Dec 2023
3/8	Leadership / Personal Development	Leadership lessons delivered through the PSHE programme. House Leaders Prefects Character Education Ambassadors	Throughout the year

After **every** activity, students should be given an evaluation form via Google Classroom.

Year 8 – Aspire

In year 8 our aim is to show students how different subjects link to careers and Post-16 qualifications. Activities in year 8 are aimed at bridging the gap between education and the world of work.

Gatsby Benchmark	Activity	Description	Month
5	Employer Engagement	One meaningful encounter with an employer, linking their industry to school subjects focussing on representation.	Throughout the year when opportunities become available.
7	Encounters with further and higher education.	One meaningful encounter with a post 16 provider.	Throughout the year
2	UNIFROG	Students access UNIFROG to explore how their interests can lead to a successful career path.	Throughout the year
4/7	Brilliant Club	Scholars Programme	Nov/Dec 2023
7	Assembly	Careers Assembly (Focus: Russell Group Universities)	As per the assembly calendar
4	Careers Lesson	Linking subjects to careers (subject teachers to teach one lesson that week to all their classes on careers)	March 2024 (National Careers Week)
3/8	Leadership / Personal Development	Leadership lessons delivered through the PSHE programme. House Leaders Prefects Character Education Ambassadors	Throughout the year

After **every** activity, students should be given an evaluation form via Google Classroom.

Year 9 – Explore

Year 9 provides an opportunity for students to fully explore particular fields of interest. They will research next steps and know the criteria for entry into these areas. Students will also identify the desirable skills, attributes and experiences for these areas and seek to develop these, both in and out of school.

Gatsby Benchmark	Activity	Description	Month
5	Employer Engagement	One meaningful encounter with an employer, focussing options, post 16 study and representation.	Throughout the year when opportunities become available.
7	Encounters with further and higher education.	One meaningful encounter with a post 16 provider.	Throughout the year
2/3/7	Information Evening	Options Evening for Parents (Careers advisor will be available)	March 2024
2	UNIFROG	Students access UNIFROG for up-to-date labour market information and explore employability skills.	Throughout the year
4	Careers Lesson	Linking subjects to careers (subject teachers to teach one lesson that week to all their classes on careers)	March 2024 (National Careers Week)
2/ 7	Assembly	Post-16 Assembly (Focus: Traineeships, Internships and Apprenticeships)	As per the assembly calendar
3/8	Careers Interviews	One to one 30 minute interview with a careers advisor (Target students only)	June 2024
3/8	Leadership / Personal Development	Leadership lessons delivered through the PSHE programme. House Leaders Prefects Character Education Ambassadors	Throughout the year

After **every** activity, students should be given an evaluation form via Google Classroom.

Year 10 – Plan

Students will use all of their careers knowledge acquired between years 7-9 to plan possible progression routes after year 11. This will involve identifying key strengths and weaknesses in their skills and academic studies to create an action plan to address identified areas of development.

Gatsby Benchmark	Activity	Description	Month
5	Employer Engagement	One meaningful encounter with an employer focussing on employability skills development.	Throughout the year when opportunities become available.
7	Encounters with further and higher education.	One meaningful encounter with a post 16 provider.	Throughout the year
2	UNIFROG	Students will access UNIFROG for up-to-date labour market information and to explore the various post 16 providers in the vicinity.	Throughout the year
3	Extra-curricular	Jack Petchey Speak Out Challenge	February 2024
6	Workplace visit/ employability skills	Virtual Work Experience activities	As they become available. They will be advertised to students on Google Classroom and the school website.
4	Careers Lesson	Linking subjects to careers (subject teachers to teach one lesson that week to all their classes on careers)	March 2024 (National Careers Week)
7	Assembly	Post-16 Assembly (Focus: Apprenticeships and T-Levels)	June 2024
3/8	Careers Interviews	One to one 30 minute interview with a careers advisor (Target students only)	June 2024
3/8	Leadership / Personal Development	Leadership lessons delivered through the PSHE programme. House Leaders Prefects Character Education Ambassadors	Throughout the year

After **every** activity, students should be given an evaluation form via Google Classroom.

Year 11 – Decide

The end of year 11 requires students to make decisions about what their next steps are, whether that'll be college or A-level studies or a training programme or an apprenticeship. Students will be taken through the application process for their chosen route and revisit their plans to ensure that they are on track to get the grades they need to move into the next phase of their education.

Gatsby Benchmark	Activity	Description	Month
5	Employer Engagement	One meaningful encounter with an employer.	Throughout the year when opportunities become available.
7	Encounters with further and higher education.	Assemblies delivered by post 16 providers.	Throughout the year
2	UNIFROG	Encourage students to access UNIFROG for up-to-date labour market information and post 16 provider information.	Throughout the year, of students' own volition.
7	Assembly	Post-16 Assembly (Focus: Deep dive into all Post-16 options)	December 2023
8	Careers Interviews	One to one interviews with a careers advisor (Every student)	September - December 2023
6	Workplace visit/ employability skills	Virtual Work Experience activities	As they become available. These will be advertised to students on Google Classroom and on the school's website.
4	Careers Lesson	Linking subjects to careers (subject teachers to teach one lesson that week to all their classes on careers)	March 2024 (National Careers Week)
3/8	Leadership / Personal Development	Leadership lessons delivered through PSHE. House Leaders Prefects Head Prefects	Throughout the year

		Character Education Ambassadors	
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After **every** activity, students should be given an evaluation form via Google Classroom.

Ensure all year 11s complete:

- Destination 'Where are you going?' form in December so the careers advisors have time to plug any gaps and support
- Final Destination 'Where are you going?' form in March ahead of submission to Local Authority
- Evaluation form at the end of every careers interview